



## Operations Manager Quesnel, BC

Does a career where your leadership and guidance have direct influences that contribute to keeping the travelling public safe and maintaining the flow of essential goods on highway and road networks sound like it's the right industry for you?

- ✓ Are you a leader, strategic thinker?
- ✓ Do you enjoy the challenges of a fast pace ever changing environment?
- ✓ Above average interpersonal skills?
- ✓ You can navigate complex and detailed contracts?

If you answered yes, we want you to join our team!

Emcon Services Inc. currently has an opportunity for an enthusiastic individual to join our team as Operations Manager, supporting our North Cariboo Service Area 18 Division. Emcon Services Inc. is proudly a Canadian based company with over 30 years of success as an interprovincial Road and Bridge Maintenance Contractor providing maintenance services throughout British Columbia, Alberta and Ontario. Our management group maintains diversity along with variable levels of experience which we believe promotes greater inclusion of our employees through the application of alternate skillsets, continual improvement initiatives including innovations and a balance of traditional and modern methods and philosophies. Our team has been recognized for providing outstanding service being a multiple recipient of the BC Highway's Contractor of the Year Award for Excellence as well as a past recipient of the BC Award for Community Service.

At the heart of Service Area 18 is the City of Quesnel along with the smaller surrounding communities of Hixon, Nazko, Wells, Barkerville, McLeese Lake and Kersley. Quesnel is located at the confluence of the Fraser and Quesnel Rivers with a median temperature of +20°C throughout the summer months and -10°C during winter. The diverse climate provides for many exciting activities for the outdoor enthusiast including hiking, kayaking and mountain biking throughout the summer months, hunting and fishing over the shoulder seasons and both cross country and downhill skiing, snowshoeing and snowmobiling during winter. For the indoor enthusiast, Quesnel includes great offerings through the museum, theater, local cafés, restaurants and eateries and the Quesnel Arts and Recreation Center where families can enjoy a variety of activities.

### **Reporting to the Division Manager, the Operations Manager is responsible for:**

- Administration of the Highways Maintenance Agreement between Emcon and the Ministry of Transportation and Infrastructure (MoTI).
- Overall planning and application of seasonal maintenance programs through supervisory staff within the area; in compliance to high quality standards, assigned seasonal budgets, and requirements of the highway specifications.
- Communicating with staff at all levels of the company with a critical key focus on team building, promoting positive culture, benchmarking and conveying successes along with the identification and dissemination of methods to continually improve our operations.
- Communicating with stakeholders including Ministry of Transportation staff, emergency responders and road user groups with a key emphasis on the recognition and implementation of win-win concepts that provide benefits to all parties.

**The successful candidate must have:**

- A thorough understanding of Ministry of Transportation specifications;
- A cursory understanding of quality assurance programs and the application of the ISO Principles;
- Proven interpersonal and leadership skills;
- Understanding of labour agreements, employment and Health and Safety legislation;
- Excellent communication and public relation, organizational and decision-making skills;
- Proficient computer knowledge and ability to navigate industry programs; and the Explorer software would be a definite asset.
- Prior experience working within a union environment is an asset.

**Preference will be given to candidates who:**

- Can demonstrate a minimum of 5 years employment in a management position within the road maintenance or road construction industry.

This is a non-union, salaried, management position. Compensation and benefits will be based on the experience of the successful candidate.

**Emcon Services has the following conditions of employment: satisfactory drug pre-screening and Driver's Abstract. Qualified applicants are encouraged to forward their resume and covering letter to:**

[cfrancis@emconservices.ca](mailto:cfrancis@emconservices.ca)

***Emcon Services Inc. is an equal opportunity employer. We thank all candidates for their interest, however, only those selected for interview will be contacted.***